



The Parish of Heckfield with Mattingley and Rotherwick

Parish Mission Action Plan

April 2015 - 16

This is a document which sets out our Vision for Heckfield with Mattingley and Rotherwick (HMR) and the framework to help us grow and flourish as a church.

It recognises that we currently have limited resources and helps us to plan and prioritise the things we do to help us reach our objective :

We will grow the Church of God in HMR to achieve a strong sustainable parish, financially, socially and spiritually

We will do this through the following main objectives (MO 1, MO 2, MO 3):

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| 1. THE YOUNGER GENERATION | Increase the number of children and young people involved in the church community |
| 2. THE CHURCH IN THE COMMUNITY | Build bridges with the parish community |
| 3. THE SUSTAINABLE PARISH | Achieve a strong, sustainable Parish financially, socially and spiritually |

What do we want to achieve (Objective 1): **THE YOUNGER GENERATION: Increase the number of children and young people involved in the church community**

How will we know if we have achieved it? We will witness measurable growth in our worshipping community, with particular focus on the 'missing' generations

We will see :

1. An increase in our worshipping community
2. A broadening of our worshipping community which reflects the demographics of our wider Parish community
3. An increase in our connections with Whitewater School, and Uniformed Organisations

(Winchester - SP 1, SP 2 & Deanery D1 & D2)

Active Inputs

Year 1

Project 1: Grow all age worship. (Addressing MO 1, MO 2, MO 3.)

- *Develop informal services. (Action – Marion de Quidt, Jennifer Martin, Richard Blackmore, Rosie Mandry)*
- *Review our musical worship. (Action – Marion de Quidt, Richard Joyce, Chris Chidley, Rosie Mandry)*

Project 2: Set up joint initiatives with Schools and other Youth Organisations. (Addressing MO 1, MO 2.)

- *Work with Whitewater School Head to support the Christian ethos of the school. (Action – Marion de Quidt, Lucy Edwards (head), Avis Hall)*
- *Review links with Mattingley Pre-School and local Scouting Organisations. (Action – Marion de Quidt; Pumpkin Patch for pre-School; Richard and Sue Whistler for Scouts)*

Year 2

- *Implement the recommendations of the review held in Year 1*
- *Strengthen our lay teams working with Children and Families*

Year 3

- *To be discovered*

Resource Implications for our Parish

The review may identify other resource implications as it progresses. Other resource implications are:

- Commitment of our congregation to support and assist these initiatives
- Time in planning and development
- Financial Support for Whitewater School

What do we want to achieve (Objective 2): **THE CHURCH IN THE COMMUNITY: Build bridges into our Community**

How will we know if we have achieved it? We shall have a deeper sense of our part in the community, and developing friendships with our neighbours

We will see :

1. A stronger sense of belonging to the villages in which we are set
2. Church members involved in the community
3. Better communication keeping everybody informed

(Winchester SP 2, SP 3, SP 4 & Deanery D2 & D3)

Active Inputs

Year 1

Project 3: Reintroduce pastoral care/pastoral visiting. (Addressing MO 2.)

Set up the pastoral team. (Action – Marion de Quidt, Assistant Priest, to be confirmed)

Project 4: Add further fund-raising/social events, using the facilities in the churches, halls and public houses. (Addressing MO 2, MO 3.)

[Details of this project to be discussed with the Fund-Raising Committee. Suggested events include Heckfield Hall Cream Tea (proposed by Tony Hall); Wintney Priory talk (proposed by Tony and Wendy Heath); Concert with children from Whitewater School (proposed by Marion de Quidt)]

Year 2

- *Establish a network of 'Authorised Pastoral Care Lay-Ministers' to share in the Pastoral Ministry within the Parish.*
- *Continue to develop the ministry of Occasional Offices (eg. Marriage Preparation courses; Baptism family reunion events as in Year 1)*

Year 3

- *To be discovered*

Resource Implications for our Parish

As the groups are established they may identify additional resource implications. Other resource requirements are:

- *Teams to run social events*
- *Assistance with pastoral care team training, from Winchester, and in collaboration across the Benefice*
- *Collaboration events with Highfield Park: we need people to open church and teams to share in ministry (as for our Marriage Preparation Course, January 2016)*

What do we want to achieve (Objective 3): **THE SUSTAINABLE PARISH - Achieve a strong, sustainable Parish financially, socially and spiritually.**

How will we know if we have achieved it? Our income will increase, our membership will be committed, and we shall see increasing growth in number of disciples

We will see :

1. An increase in our income
2. An increase in our leadership team (lay and ordained)
3. An increase in the depth of our spiritual lives for all

(Winchester SP2, SP3 , SP 4 & Deanery D1 & D2)

Active Inputs

Year 1

Project 5: Increase regular giving and donations to the Parish. (Addressing MO 3.)

- *Discuss way ahead and initiatives with Winchester. (Action - Stewardship Officer with Gordon Randall; PCC)*

Year 2

Project 6: Strengthen the ministry team. (Beginning in Year 1, Addressing MO 3.)

- *Appoint an Assistant Priest for the Benefice. (Action - Bishop, Archdeacon, Marion de Quidt, Profile and Selection Teams)*
- *Appoint a Curate for the Benefice. (Action - Bishop, Marion de Quidt)*
- *Continue to develop lay ministry (Action – Marion de Quidt, Jennifer Martin)*

Project 7: Maximise the use of available resources to support parish activities

(Beginning in Year 1, Addressing MO 3.)

- *Review the organisational structure of the parish, to maximise the use of available lay personnel and recommend changes where appropriate; react to and, where appropriate, implement the proposed changes*

Year 3

- *To be discovered*

Resource Implications for our Parish

The review may identify other resource implications as it progresses. Other resource implications are:

- *Appointments team to prepare advertising for Assistant Priest (Year 1)*
- *PCC to approve ministerial financial needs for a Curate (Year 1)*